

# GENERAL DYNAMICS

## NASSCO-Norfolk

May 21<sup>st</sup>, 2020

Subject: COVID-19 General Manager Update #6

To the Men and Women of NASSCO-Norfolk,


It is with great pride in everything you have done in the past ten weeks that I write to you today. To date, our entire OneNASSCO team has been extremely fortunate with very few reported cases of the virus from either employees or family members. We have implemented face coverings throughout the shipyard, we are taking temperatures at the gates, practicing increased disinfecting and sanitizing of common areas, and facilitating frequent hand washing. We continue to have frequent and effective communications with our Navy customer, supporting vendor base and resource labor providers. However, as each of us knows, we can't let our guard down yet, and we must diligently continue many of the measures we have already implemented.

As announced by Governor Northam last week, the state of Virginia has entered into Phase One of the COVID-19 recovery process. Due to the Governor's announcement, and a review of all the reports and information, we will be making modifications as well. Effective Tuesday, May 26<sup>th</sup>, we are suspending liberal leave, teleworking and modified work schedules. Due to this unique crisis situation, the Company will consider individual personal situations on a case-by-case basis if additional arrangements need to be made for the good of the employee and Company. Please communicate with your supervisor if you have questions.

As this holiday weekend approaches, I want to wish each of you and your family a happy Memorial Day weekend. Please take a moment to remember all of the great Americans who have made the ultimate sacrifice for our country. In fact, it's a national holiday to remember the more than 1 million American lives lost in the defense of our freedom. The freedoms we enjoy today are a direct result of their sacrifices.

Thank you for all you do to keep our United States Navy's ships repaired and modernized. Remember, if you are sick or have any symptoms of COVID-19, including shortness of breath, persistent coughing or fever, stay home and call your health care provider and your Supervisor.

Sincerely,



Kevin Terry  
General Manager