

GENERAL DYNAMICS

NASSCO-Norfolk

April 16th, 2020

Subject: COVID-19 General Manager Update #5


To the Men and Women of NASSCO-Norfolk,

Let me begin by telling each of you how proud I am of our OneNASSCO team. The team comprised of NASSCO employees, resource labor providers, sub-contractors and vendors. Each of us takes the added responsibility of following the CDC and other federal/state guidance seriously, and with deliberant intention; that's the only way we are going to stay on the positive side of this global pandemic.

I'm pleased to share some great news with everyone today. Our first COVID-19 positive tested employee has fully recovered and their doctor recommends returning to work very soon. Additionally, although we have a few employees awaiting COVID-19 test results, no one on our team is currently known to be infected. That said, each of us needs to maintain daily proper actions (e.g. hand washing/sanitizing, wearing of face masks/coverings, social distancing, and staying home if you don't feel well or someone in your family is sick). Operationally, we have continued to follow the Department of the Navy's guidance to remain open as we repair and modernize the vessels under contract. Just last week, we completed all emergent work on the USS LABOON (DDG 58) and are awaiting to conduct sea trials. Yesterday, we undocked the USS GRAVELY (DDG 107) and moved her safely to Pier 3 as we complete her DSRA. Lastly, next week we will dock the USS MASON (DDG 87) in SPEEDE and commence our first guided missile cruiser SRA on Leyte Gulf (CG 55). So as you can see, we are not letting the COVID-19 virus try to slow us down and as the saying goes, it takes a village to accomplish all of this.

Our operations under this COVID-19 pandemic have become our "new normal" and unfortunately we must accept that the war on COVID-19 will be with us for the foreseeable future. As such, we will maintain a liberal leave policy, encourage teleworking where possible, modify work schedules and other innovative options to maintain operations. The very nature and unpredictability of COVID-19 contributes to higher levels of stress and anxiety. We are all faced with challenging situations that can be dangerous; concerns about physical and mental health, and financial security are present as we all carry out the business of naval ship repair as a necessity for national security. It is vital that we all make intentional decisions to reduce the intensity of our stress and anxiety through healthy and constructive coping strategies. Remember you are not alone in this. I encourage you to use the Employee Assistance Program (EAP) free and confidential hotline (877-254-4582 or online at myresolve365.com), continue to read and share the guidance our HR department is providing, and continue to work as the great team we are. I truly appreciate all of the hard work this team puts in every day.

Sincerely,



Kevin Terry
General Manager