

GENERAL DYNAMICS

NASSCO-Norfolk

March 16, 2020

Subject: Coronavirus General Manager Update #1

To the Men and Women of NASSCO-Norfolk,


I want to update you all regarding actions the Company has already taken and which actions are currently in progress to best protect our most valuable assets of the Company, you, our employees. Be assured that General Dynamics NASSCO is continually monitoring the state of affairs related to the coronavirus (COVID-19) pandemic and working to provide our customers, teaming partners and most importantly our employees with updates and guidance. I certainly can't provide you any better information than has already been communicated from the Federal level (Center of Disease Control), the State level (Governor Northam's office, Virginia Department of Health) or from our NASSCO-Norfolk Human Resources Department. However, I can make you aware of actions within the Company that we have already taken or plan to take as soon as possible.

Specifically:

- Ordered the deployment of additional hand washing stations and antibacterial hand sanitizers. Of course, these supplies are in high demand and were backordered, however, I expect these additional supplies shortly and our Facilities Department will quickly disperse them throughout the Ligon, Harper and Indian River locations.
- Increased the support from ABM cleaning services for all restrooms and common areas.
- Our HR Department has sent multiple communications Company-wide to keep all employees, subcontractors and resource labor providers informed. Additionally, requested all individuals who work at any NASSCO-Norfolk facility exhibiting symptoms or have been in direct contact with a suspected COVID-19 patient, to not report to work. To date, no NASSCO-Norfolk employees, Subcontractors, or Resource Labor providers have reported any exposures.
- Communicated with senior Navy officials from MARMC, Norfolk Naval Shipyard and the vessels we are contracted with to report any Naval personnel who test positive for the COVID-19 virus. To date, no Naval personnel in the local Norfolk region has reported any exposures.
- Directed the suspension of any large group meetings or gathering (>25) at NASSCO-Norfolk locations until further notice. When meetings or gatherings need to be conducted please adhere to the CDC guidelines of proper social distancing as much as practicable.

I am also aware that the public and most private schools have been closed for at least the next 14 days. I realize this may cause some hardships for our workforce and I'm working with my management team to determine the right course for our business and employees. Offering an alternative or flexible work schedules are some of the initiatives being evaluated. Of course, you and your family's health and safety are of most importance during this unique, unprecedented time in our nation's history. This is a rapidly evolving situation and I will do everything I can in the best interest of our employees and our Company as we work through this crisis together. Thank you for your continued support.

Sincerely,



Kevin Terry
General Manager